



Core and Contingent Work in the European Union

A Comparative Analysis

*Edited by Edoardo Ales,
Olaf Deinert
and Jeff Kenner*

February 2017

328pp Hbk 9781782258681 RSP: £60

20% Discount Price: £48 (+ postage)

Labour and social security law studies have addressed the topic of the decline of the standard employment relationship mainly from the point of view of the growing number of atypical relationships. Only a limited number of studies have examined the issue from the perspective of the differentiation between core and contingent work. Such an examination is necessary as the increase in contingent work leads to complicated legal questions which vary between European states depending on the type of contingent arrangements that have become most prevalent. This book analyses, using a comparative approach, these different types of contingency from a national and EU perspective touching on the work relationship from a labour as well as a social security point of view. The aim of the book is to identify and analyse those questions adopting an innovative approach and to put forward proposals for safeguarding social cohesion within undertakings and European society.

THE EDITORS

Edoardo Ales is Professor of Labour Law at the Faculty of Law, University of Cassino and Southern Lazio.

Olaf Deinert is director of the Institute of Labour Law at the University of Göttingen and one of the most prominent jurists in the field of European and International Labour Law.

Jeff Kenner is Professor of European Law at the University of Nottingham.

TABLE OF CONTENTS

1. The Spirit of Pontignano

Lorenzo Gaeta

2. Methodological Introduction

Edoardo Ales

3. Contingent Work: A Conceptual Framework

Antonio Lo Faro

4. Equal Treatment as a Problem:

Germany and Agency Work

Olaf Deinert

5. 'Making' Contingent Work Conditional:

Fixed-Term and Temporary Agency Contracts
in Belgian Law

Filip Dorssemont

6. Externalising the Workforce:

Lessons from France

Pascal Lokiec

7. Do We Really Wish You Were Here?

Hungary and Distance Work

Erika Kovács

8. Re-structuring the Standard Employment
Relationship: Italy and the Increasing

Protection Contract

Maurizio Del Conte

9. Re-addressing Self-employment:

Spain and the New Entrepreneurship

José Manuel Gómez Muñoz

10. Inverting the Flexicurity Paradigm:

The United Kingdom and Zero Hours Contracts

Jeff Kenner

11. Collective Regulation of Contingent Work:

From Traditional Forms of Contingent Work

to Crowdwork-A German Perspective

Thomas Klebe and Johannes Heuschmid

12. Does Age Matter? Sweden, Younger and Older
Workers and the Intergenerational Dimension

of Contingent Work

Mia Rönnmar

13. Social Protection of Contingent Work: Austria

and the Full Coverage Social Insurance System

Franz Marhold

14. The 'Risk Approach' in Occupational Health
and Safety (with an Eye to Italy): Alternative or
Complement to the 'Core/Contingent Approach'?

Edoardo Ales

15. Contingent Work and Social Cohesion:

Some Outcomes and One Proposal

Edoardo Ales and Olaf Deinert

*20% discount
with this flyer!*

TO ORDER
THIS TITLE

go to

www.hartpub.co.uk

To receive your 20%
discount use the
discount code CV7
at the checkout

FOLLOW US
ON TWITTER!

For news about
Hart Publishing
[@HartPublishing](https://twitter.com/HartPublishing)

KEEP UP TO DATE WITH
HART PUBLICATIONS
AND RECEIVE 10%
DISCOUNT BY
JOINING OUR EMAIL
MAILING LIST!

Visit www.hartpub.co.uk
for details

HART
PUBLISHING

Good Books
for Lawyers



• HART •