

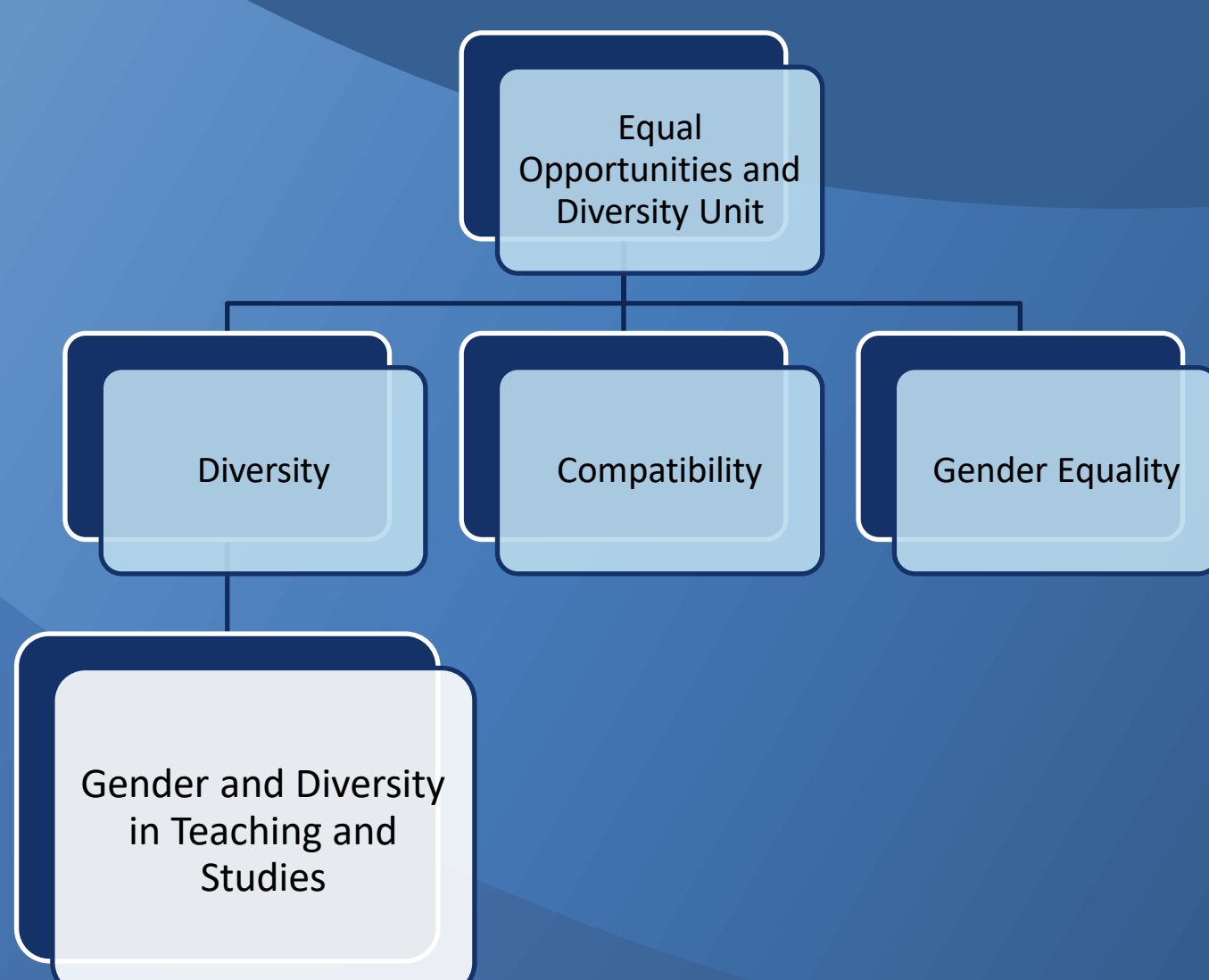
Gender and Diversity in Teaching and Studies

Equal Opportunities and Diversity Unit University of Göttingen

The anchoring of the subject area
"Gender & Diversity in Teaching and Studies"
at the University of Göttingen

The Equal Opportunity and Diversity Unit of the University of Göttingen is the central point of contact for all issues relating to gender equality, compatibility and diversity. It is part of the central administration and reports directly to the Presidential Board. Within the unit, three divisions (diversity, compatibility and gender equality) are responsible for the implementation and (further) development of central programs and measures.

The subject area and the position of the advisor for "Gender & Diversity in Teaching and Studies" is situated within the division diversity.



The EUaD-Unit offers in this area of work:

I: Participation in university processes and procedures
with a focus on equal opportunities and diversity in teaching and studies

II: Information, counselling and qualification offers on gender and diversity in teaching and studies
for faculties, centres, teaching staff, specialists and executives

I: Participation in university processes and procedures

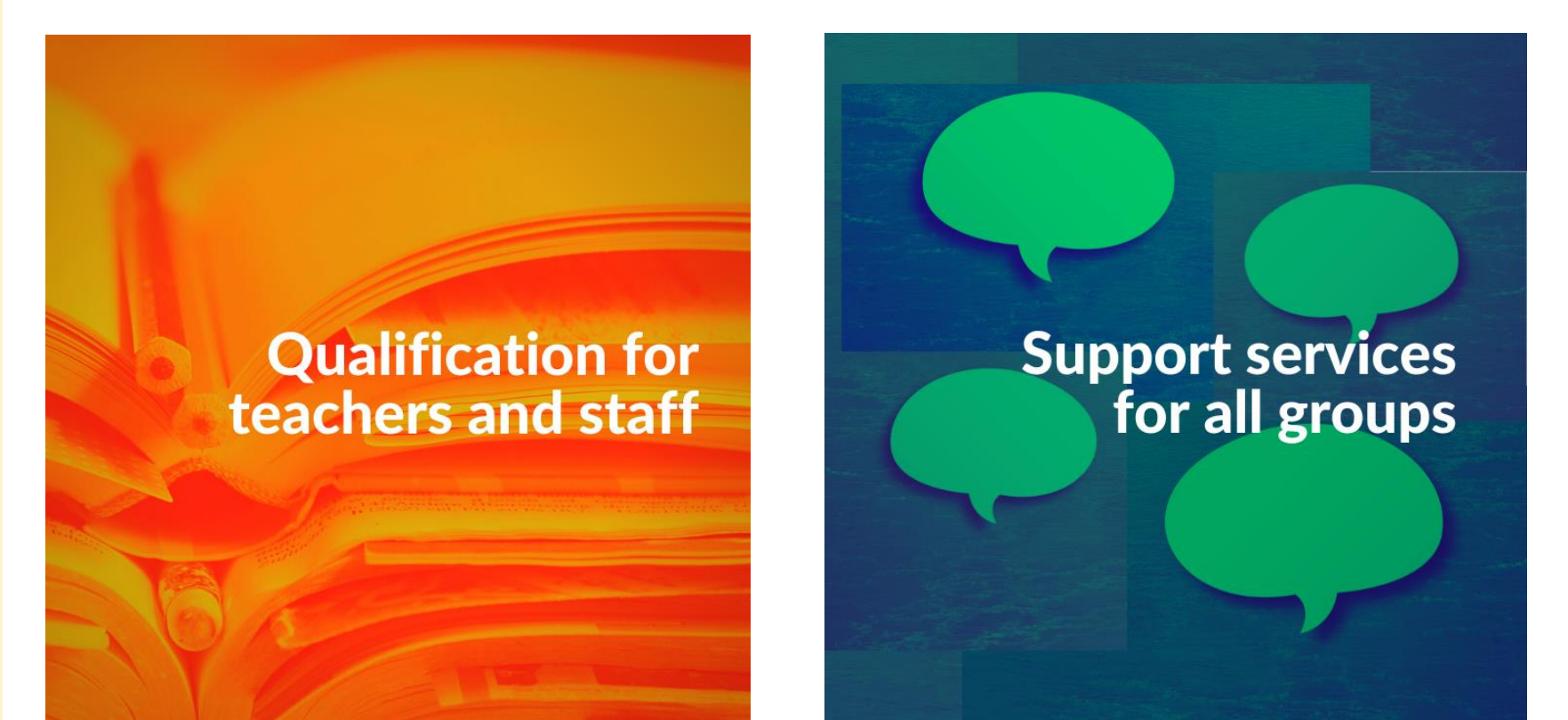
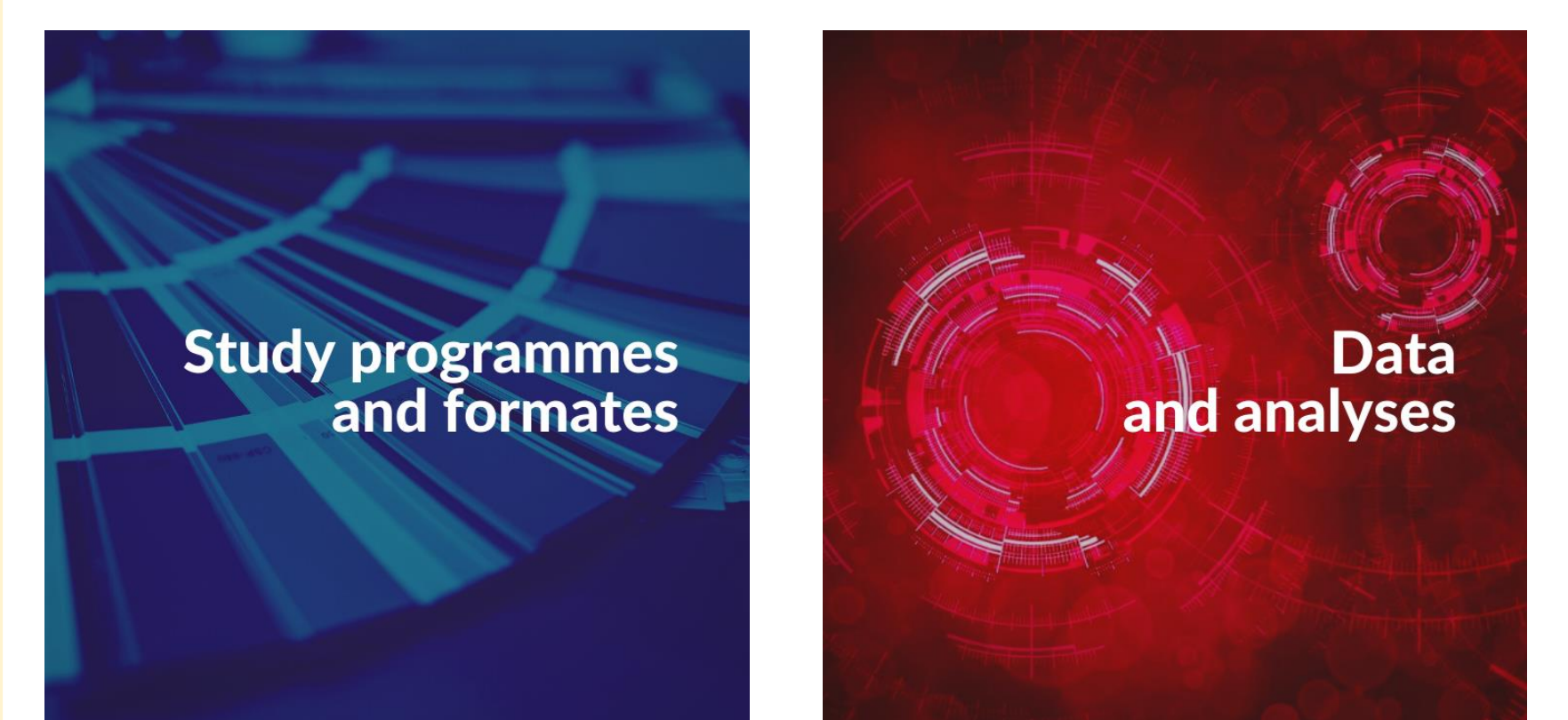
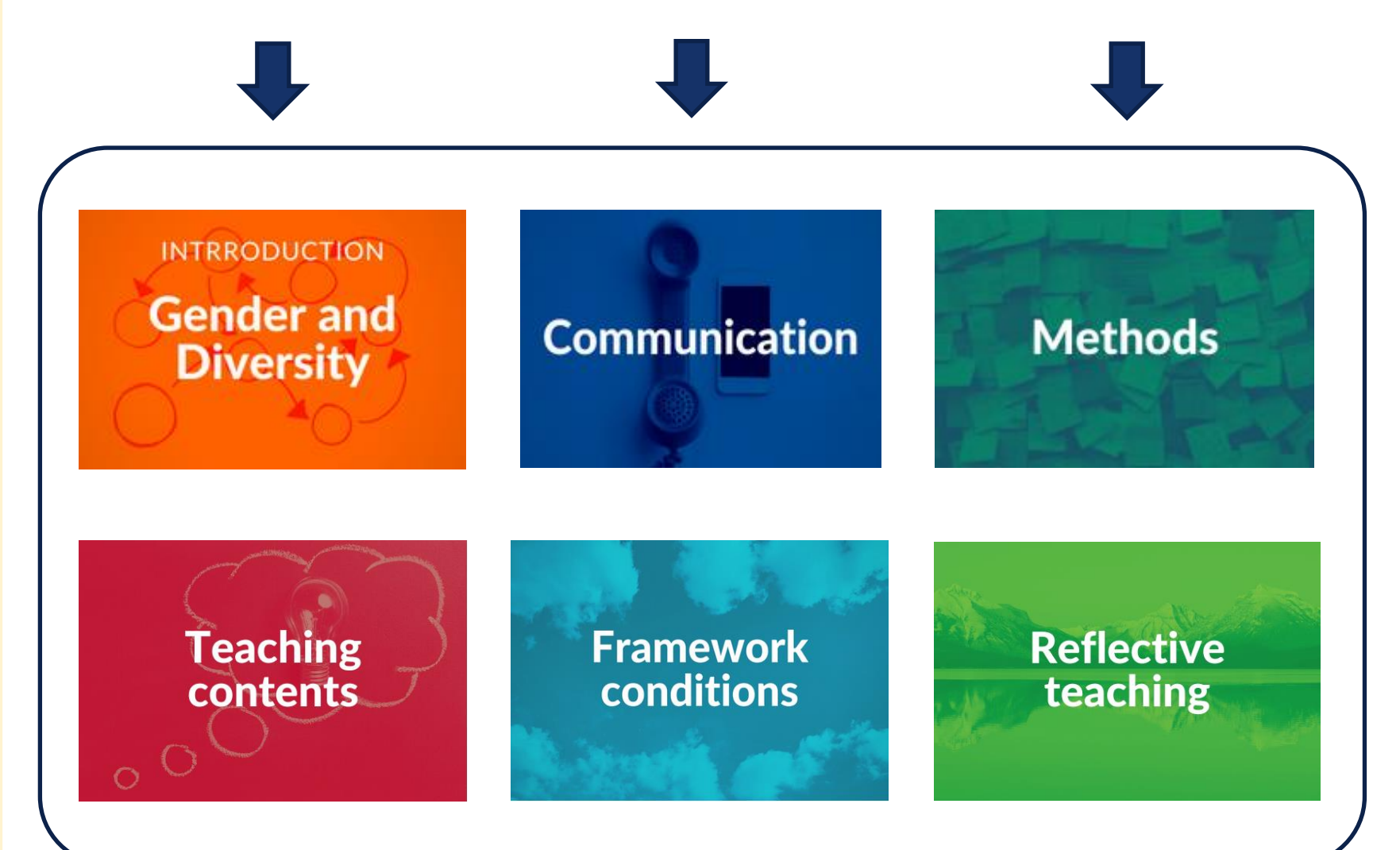
Participation in university-wide processes, including the following focal points:

- Developing studies and teaching with regard to diversity, gender equality and equal opportunities, ensuring the participation of relevant stakeholders
- Strategy process for studying and teaching: Shaping teaching and learning in a way that reflects diversity, structurally anchoring protection against discrimination, accessibility and compatibility
- Amendment of rules and regulations: Further development of a diversity-reflective, i.e. also flexible, design of study and examination conditions as well as of access opportunities
- Development of practical guides, partly in cooperation with other departments, e.g. on:
 - Writing inclusively
 - Discrimination-sensitive design of the O(rientation)-phase
 - Protection against discrimination in digital teaching and learning

II: Information, counselling and qualification offers on gender and diversity in teaching and studies

- Workshops and lectures, e.g. in cooperation with the section for teaching and learning, with other units responsible for university-wide information Organisers of university-wide information and training events, within the framework of IInK, ENLIGHT, Göttingen Campus Q^{PLUS} and other programmes.
- Series "All equally different?! - Diversity in theory and practice"
- Advice and information for faculties, central institutions, administration, teaching staff, specialists and executives
- Information portal "Gender and Diversity in Teaching and Studies" (column on the right), with a focus on, among other things:
 - Diversity-reflective use of **teaching and learning methods**
 - Gender and diversity **in the content of teaching and studies**
 - Inclusive **Communication**
 - Diversity-reflective design of the **general conditions** for teaching and learning

Portal Gender and Diversity in Teaching and Studies



Background of the tiles (with the exception of "Getting Started" and "Data and Analyses"): Template by Canva
Background of the tile "Introduction": Template by Pia Garske
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<https://www.uni-goettingen.de/en/587513.html>

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